Teacher		ELPS	ELPS K-1 Leader Pathway		Observation Dates:	
Gra	ide Level		Suggested Teacher Behaviors		_ MOY: EOY:	
Grade Level		Number o	Number of ELLs/TELPAS Proficiency Levels			
	Beginning	Intermediate	Advanced	Advanced High _		
	Listening	Speaking	Reading	Writing	Feedback	
nning	Extensively uses gestures and checks for understanding Speaks in a clear, concise manner, uses shorter sentences and fewer pronouns Provides clarification in native	Respects silent period Accepts single word responses or phrases from memorized vocabulary Frequently models intonation and pronunciation of words and	Provides multiple opportunities for shared reading, read-along, sing-along, chants, and poems Students use big books, charts with extensive visuals, illustrations, gestures, pantomime, and objects.	Implements many shared writing activities to develop students' awareness of English print conventions Models pointing to read each word when reading stories aloud		

	Listening	Speaking	Reading	Writing	Feedback
Beginning	Extensively uses gestures and checks for understanding Speaks in a clear, concise manner, uses shorter sentences and fewer pronouns Provides clarification in native language, including assistance from peers	Respects silent period Accepts single word responses or phrases from memorized vocabulary Frequently models intonation and pronunciation of words and accepts errors	Provides multiple opportunities for shared reading, read-along, sing-along, chants, and poems Students use big books, charts with extensive visuals, illustrations, gestures, pantomime, and objects Reads in chunks, adjusts enunciation, uses slower speech to stress sound-symbol relationships	Implements many shared writing activities to develop students' awareness of English print conventions Models pointing to read each word when reading stories aloud Allows students' use of pictures, letter-like forms, mock words, scribbling or dictates students' reflections	
Intermediate	Frequently uses visual cues, verbal cues and gestures Employs simplified language, high-frequency vocabulary, and pre-teaches academic vocabulary Provides students with phrases or simple sentence frames	Allows for wait time Provides simple sentence frames, answer choices, or graphic organizers Focuses on content of students' responses, not pronunciation or grammatical errors Respects use of simple, present tense sentences and minimal details	Reads predictable patterned books that include rhyming words and repetition of key words Displays environmental print; word walls, labeled pictures/items and logos Allows students to retell orally, using pictures, in short simple sentences, and/or phrases in their journals Accepts L1 interference with some sound-symbol relationships in English	Assists with presenting, publishing, and displaying whole-class writing projects as examples of print conventions Accepts L1 interference such as primary language words, spelling patterns, word order and literal translating in personal reflections	
Advanced	Moderately uses visual cues, verbal cues and gestures Accepts students' wait time to process information Occasionally rephrases, repeats, and/or slows down discussion or explanation at students' request	Provides opportunities for oral presentations Provides students with practice using content-based terms and common abstract vocabulary Uses graphic organizers for use of present, past and future tense Facilitates cooperative group work to support peer interaction	Reads and thinks aloud to focus on main points and details to provide visual and linguistic support, cooperative groups, small groups, and whole-class shared reading Utilizes guided reading with leveled readers to check students' comprehension, recognition of basic vocabulary, and to reinforce sound-symbol relationships	Reads and thinks aloud to focus on main points and details using grade-appropriate English Provides opportunities for shared writing Models concept mapping with the whole class for vocabulary development	
Advanced High	Occasionally uses visual cues, verbal cues, and gestures during longer/elaborate academic instructional discussion and allows students to seek clarification Provides multiple opportunities to hear grade-appropriate spoken English in various academic and social settings	Students narrate and describe problem-solving strategies using complex sentences Introduces, models, practices, and reviews the use of idioms and colloquialisms in a variety of social and academic contexts	• Models reading and think alouds using subject-area texts and related materials • Checks for students' comprehension of explicit and implicit ideas in stories read in English • Assigns independent reading of grade-appropriate English text	Students present orally and explain their written work Allows use of graphic organizers to introduce and practice writing first drafts Provides sentence strips so students can write sentences and cut them up to manipulate word order or concepts Assigns independent writing in personal reflection journals for whole-class or cooperative group task	



	Teacher	ELPS	ELPS 2-12 Leader Pathway		Observation Dates:	
Content			Suggested Teacher Behaviors Number of ELLs/TELPAS Proficiency Levels		_ MOY: EOY:	
		Number o				
	Beginning	Intermediate	Advanced	Advanced High		
	Listening	Speaking	Reading	Writing	Feedback	

	Listening	Speaking	Reading	Writing	Feedback
Beginning	Extensively uses gestures and checks for understanding Speaks in a clear, concise manner, uses shorter sentences and fewer pronouns Provides clarification in native language, including assistance from peers	Respects silent period Accepts single word responses or phrases from memorized vocabulary Frequently models intonation and pronunciation of words and accepts errors	Reads aloud to model enunciation and use of English language structure Displays examples of environmental print including but not limited to labels, signs, and logos Uses simplified, decodable texts with visuals and highly-familiar English words students have learned	Presents, publishes, and displays whole-class writing projects as examples of print conventions of high-frequency concrete words and simple sentences Utilizes various graphic organizers for vocabulary development, word wall, and personal vocabulary notebooks/journals Implements shared writing activities	
Intermediate	Frequently uses visual cues, verbal cues, and gestures Employs simplified language, high-frequency vocabulary and pre-teaches academic vocabulary Provides students with phrases or simple sentence frames	Allows for wait time Provides simple sentence frames, answer choices, or graphic organizers Focuses on content of students' responses, not pronunciation or grammatical errors Respects use of simple, present tense sentences and minimal details	Allows students to read independently and provides additional time to read slowly and reread Provides high-interest texts with common vocabulary used routinely in everyday oral and academic language Provides visuals, peer support, pre-taught topic-related vocabulary, and predictable stories for comprehension	Creates interactive word wall for students' use during independent or group writing Assigns independent reflective writing for personal connections using present and past tense Anticipates students' writing samples may have L1 interference	
Advanced	Moderately uses visual cues, verbal cues, and gestures Accepts students' wait time to process information Occasionally rephrases, repeats, and/or slows down discussion or explanation at students' request	Provides opportunities for oral presentations Provides students with practice using content-based terms and common abstract vocabulary Uses graphic organizers for use of present, past, and future tense Facilitates cooperative group work to support peer interaction	Reads and thinks aloud to focus on main points, details, context clues, and abstract vocabulary Pre-teaches low frequency and multiple meaning vocabulary used in social and academic contexts Uses cooperative grouping to encourage and provide students with oral reading opportunities	Uses concept mapping to develop students' ability to write more detailed and narrative writing samples Assigns personal narratives requiring the use of a graphic organizer to compose a first draft	
Advanced High	Occasionally uses visual cues, verbal cues, and gestures during longer/elaborate academic instructional discussion and allows students to seek clarification Provides multiple opportunities to hear grade-appropriate spoken English in various academic and social settings	Students narrate and describe problem-solving strategies using complex sentences Introduces, models, practices, and reviews the use of idioms and colloquialisms in a variety of social and academic contexts	Uses grade-appropriate text to promote vocabulary development of low-frequency words Assigns research projects that are grade and/or content specific Students read texts that require higher-order comprehension skills such as understanding expository text and drawing conclusions	Assigns independent or group research projects to support or contradict findings to present and publish Provides multiple examples of texts that were written for a variety of purposes and audiences	